

ALIANZA MUNICIPAL DE SERVICIOS INTEGRADOS, INC.
P. O. Box 8518 Caguas, Puerto Rico 00726-8518

ORDINARY MEETING MINUTES
LEARNING COMMITTEE

DATE: February 26, 2025

TIME: 4:10 p.m.

PLACE: Executive Administration Conference Room, Caguas PR

Present:

1. Prof. Humberto Malavé Núñez
2. Mrs. Victoria Cintrón de Azize
3. Mr. Jorge Irizarry
4. Mrs. Zulma Soliván Centeno

Excused:

1. Mr. Julio Rivera Dávila
2. Mr. José Cruz Delgado

Guests:

1. Dr. Joaquín Santiago Santos
2. Mr. Roberto Delgado Torres
3. Mrs. Lygia Guzmán Fontáñez
4. Mrs. Daphne Febres Farell
5. Mr. Dan Bigman
6. Mrs. Carmen Ramos

I. Bienvenida

Prof. Humberto Malavé Núñez, President of the Learning Committee, gave a welcome speech at the Committee's first regular meeting. Then, all members and guests proceeded to introduce themselves. The presence of guests was formally recognized.

II. Establishing a Quorum

Prof. Humberto Malavé Núñez, President of the Learning Committee, certifies the quorum necessary to make possible the meeting. Four members of the Committee are participating in the meeting.

III. Reflection

Mrs. Daphne Febres Farrel shares the following reflection thought: “True growth occurs when we are willing to listen with our hearts, question with humility, and learn without fear. Every conversation, every idea, and every challenge is an opportunity to expand our vision and strengthen our purpose. When we work with intention and respect, we create a space where innovation and collaboration flourish.

IV. Agenda

Prof. Humberto Malavé Núñez, President of the Learning Committee, presents the agenda with the topics that will be discussed in the meeting.

V. New topics

a. Success Story of Learning Program Employer

Mrs. Daphne Febres Farrel, AMSI Manager in Gurabo, introduced Mr. Dan Bigman, Executive Director (CEO) of Gascó Industrial Corp. Gascó is a Puerto Rican enterprise known for developing high quality solutions for industrial and institutional cleaning. During his intervention, Mr. Bigman shared his experience as a participant employer of the Learning Program.



b. Success Story of Learning Program Participant

Mrs. Daphne Febres Farrel, AMSI Manager in Gurabo, introduced Mrs. Carmen Ramos, participant of the Learning Program. Mrs. Ramos, who works in Gascó Industrial Corp., shared her experience as an apprentice and highlighted the program's benefits in her professional development. Likewise, she recommended motivating and keeping a continuous learning culture.

c. Report on the Learning Proposals

Dr. Joaquín Santiago Santos, AMSI Executive Administrator, shares that each AMSI locality will be working in a Learning project during this Fiscal Year 2024-2025. In turn, Mr. Roberto L. Delgado Torres, Assistant Administrator of the Administrative Affairs Area, presented a report on the employers that are currently participating in the Learning Program.

i. AMSI in Aguas Buenas:

Escuela Montessori San Cristóbal, Inc., is a nonprofit organization that serves students that are under temporary custody of the state and receives students from new towns of the Island. Posts: Maintenance and Office Manager

ii. AMSI in Caguas:

Econet Soluciones Ambientales, Inc., are specialists in the field of tree cultivation (*arboricultura*). Posts: Tree Trimmer and Tree Surgeon

iii. AMSI in Gurabo

Gascó Industrial Corp., leading enterprise in developing high-quality solutions for industrial and institutional cleaning.

Posts: IMT Manufacturing Technician, IMT Machine Operator, IMT Material Handler

iv. DUI, Inc., this company has a high level of disinfection and jewelry tracking in pharmaceutical installations and medical devices. Posts:

Service Supervisor, Operations Supervisor Technician, Operation Technician

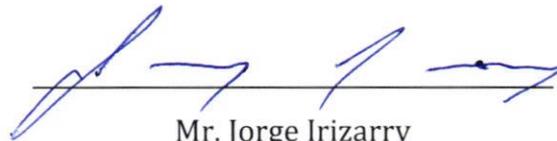
d. Selection of the Learning Committee Secretary

Prof. Humberto Malavé Núñez, President of the Learning Committee, requested the designation of a secretary for the Committee. Mr. Jorge Irizarry was appointed Secretary and Mrs. Zulma Soliván, Subsecretary.

VI. Motion to Adjourn

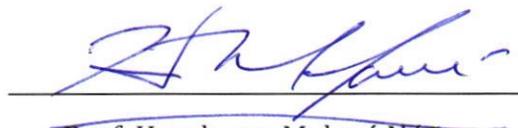
There being no other topics to discuss, the meeting ended at 5:05 p.m., through a motion made by Mrs. Zulma Soliván Centeno, which was seconded by Mr. Jorge Irizarry.

Approved today, October 9, 2025.



Mr. Jorge Irizarry

Secretary



Prof. Humberto Malavé Núñez

President