

MINUTES OF THE REGULAR MEETING
LEARNING COMMITTEE

DATE: October 9, 2025

TIME: 3:40 p.m.

LOCATION: Executive Administration Conference Room, Caguas, PR

Present:

1. Prof. Humberto Malavé Núñez
2. Ms. Victoria Cintrón de Azize
3. Mr. Jorge Irizarry

Virtual:

4. Ms. Zulma Soliván Centeno

Excused:

5. Mr. Julio Rivera Dávila
6. Mr. José Cruz Delgado

Guests:

1. Dr. Joaquín Santiago Santos
2. Mr. Roberto Delgado Torres
3. Ms. Keyla Hernández Rivera
4. Dr. Jorge A. Rodríguez Romero
5. Ms. Gloria Cabezudo
6. Ms. Yadet Felix
7. Ms. Rosa De Jesús Cora
8. Ms. Irelina Lebrón

I. Welcome

Prof. Humberto Malavé Núñez, President of the Learning Committee, extended a welcome and expressed his appreciation for the attendance and participation in the meeting.

II. Establishment of Quorum

Mr. Jorge Irizarry Rivera, Secretary of the Learning Committee, certified that the required quorum was present to hold the meeting. Four members of the Committee were in attendance.

III. Reflection

Ms. Keyla Hernández Rivera shared the following reflection: "Innovation does not always mean creating something new; sometimes it means improving what already exists with a different perspective and renewed commitment." Unknown author.

IV. Agenda

Prof. Humberto Malavé Núñez, President of the Learning Committee, presented the agenda outlining the topics to be discussed during the meeting.

V. Approval of the Minutes of the Meeting Held on February 26, 2025

Prof. Humberto Malavé Núñez, President of the Learning Committee, presented a motion to approve the minutes of the meeting held on February 26, 2025, as circulated. Ms. Victoria Cintrón de Azize moved for the approval of the minutes of the meeting held on February 26, 2025, as circulated. The motion was seconded by Mr. Jorge Irizarry and Ms. Zulma Soliván.

VI. New Topics

a. Employer Success Story of the AMSI Registered Apprenticeship Program in Caguas

Dr. Jorge Rodríguez Romero, AMSI Manager in Caguas, introduced Ms. Gloria Cabezudo, Program Coordinator at Terumo, who shared a positive experience related to the implementation of the Apprenticeship Program at Terumo, highlighting the value of the process and the lessons learned. She reported that the program began in April 2025, with a total of 41 participants in the positions of Electro-Mechanical Technicians and Engineers.

b. Participant Success Story of the AMSI Registered Apprenticeship Program in Caguas

Dr. Jorge Rodríguez Romero, AMSI Manager in Caguas, introduced Ms. Yadet Felix, a participant in the Apprenticeship Program. Ms. Felix, who works at Terumo, shared her experience as a program participant, highlighting the positive impact it has had on her professional growth and development. She also emphasized the importance of promoting and sustaining a culture of continuous learning.

c. Participant Success Story of the AMSI Registered Apprenticeship Program in Arroyo

Ms. Rosa De Jesús Cora, AMSI Manager in Arroyo, introduced Ms. Irelina Lebrón Avezuela, Human Resources Manager at Dui Ecosolutions. Ms. Lebrón provided an overview of the company and shared how Dui Ecosolutions has benefited from the Registered Apprenticeship Program. She highlighted the growth and progressive development of participating employees, as well as the knowledge and skills acquired throughout the process. She also noted that the experience has been highly positive and of great value to the company.

d. Workforce Training Academy USA – Puerto Rico

Dr. Jorge Rodríguez Romero shared with the members of the Learning Committee a photograph from the month of August related to AMSI's participation in the inauguration of the Workforce Training Academy USA – Puerto Rico. This initiative is aimed at the development of the Registered Apprenticeship Program in the field of construction and was held in the municipality of Arecibo.

e. National Apprenticeship Day in Caguas

Dr. Jorge Rodríguez Romero shared photographs from the National Apprenticeship Day event, which was celebrated by AMSI at Econet Soluciones Ambientales.

f. Apprenticeship Proposals Report

Mr. Roberto L. Delgado Torres, Assistant Administrator, presented updated information on the Registered Apprenticeship Program proposals by AMSI locality.

i. AMSI in Aguas Buenas:

Escuela Montessori San Cristóbal, Inc., is a nonprofit organization that serves students in temporary state custody and receives students from various municipalities across the island. Positions include Maintenance Worker and Office Manager.

ii. AMSI in Caguas:

Econet Soluciones Ambientales Inc., specialists in the field of arboriculture. Positions include Tree Trimmer and Tree Surgeon.

Terumo, a company specializing in vascular devices.

Tintas y Toner del Caribe, a company dedicated to the refilling and sale of inks and toners for printers, as well as the commercialization of office supplies.

iii. AMSI in Gurabo:

Gascó Industrial Corp., a leading company in developing high-quality industrial and institutional cleaning solutions. Positions include IMT Manufacturing Technician, IMT Machine Operator, and IMT Material Handler.

Yaras Services Corp., a company dedicated to the construction and repair of shopping carts, focused on supermarkets and other retail stores.

Division 16 LLC, a company engaged in construction, electrical installations, and general contracting.

iv. AMSI in Arroyo:

DUI, Inc. provides high-level disinfection and garment tracking services in pharmaceutical and medical device facilities. Positions include Service Supervisor, Operations Supervisor Technician, and Operations Supervisor.

v. AMSI in Guayama:

LPC Contractors Inc., also known as Las Piedras Construction, is a company with a strong track record in the construction industry.

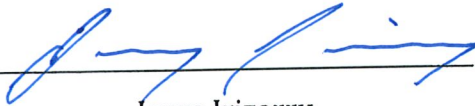
VII. Other Topics

Mr. Jorge Irizarry presented for consideration the feasibility of offering training focused on the documentation process and the management of permits required to establish and operate a business. He emphasized the importance of guiding individuals on how to access available assistance and properly complete the necessary procedures, so that the process becomes more efficient and prolonged delays are avoided. This initiative could be developed through the AMSI Training Center.

VIII. Adjournment

There being no further business to discuss, the meeting adjourned at 4:33 p.m. upon a motion made by Ms. Zulma Soliván Centeno and seconded by Mr. Jorge Irizarry.

Approved on March 5, 2026



Jorge Irizarry
Secretary



Humberto Malavé Núñez
President